



Maureen Ennis

Speaker, Facilitator, Insight Catalyst and CEO of Thrive

Maureen helps teams and organizations thrive by adopting new mindsets and ways of working. She is a dynamic speaker, facilitator and expert in leadership, collaboration, engagement, and high performing teams. Customers frequently comment on her flexibility and unique ability to transcend the gap between strategy and making things happen.

“The heart of our work is bringing out the best in people. Thrive provides organizational insights, planning, and facilitation during times of change and inflection. We help clarify direction and strategies, and we make desired changes happen by developing programs, communication plans, and—most importantly—engaging employees through a broad array of tools that connect teammates and trigger new thinking.” **Maureen Ennis**

Topics

All of our engagements are customized to your situation and objectives. We are experts at designing engaging, relevant and highly interactive workshops that spark insights for the participants. Here is a sample of our most requested and successful content:

- **Managing Forward:** Participants learn what it takes to be a great manager in the future of work, assess themselves and make a development plan for themselves.
- **Leading in a VUCA World:** Participants learn what they must do differently to lead through the challenges of a volatile, uncertain, complex and ambiguous business landscape.
- **Lean Communications:** We cover the fundamentals of effective communication, making good requests, managing commitments, and getting the waste out of communications so that everyone has what they need, and are not overwhelmed by emails and meetings.
- **Conversations That Matter:** Transforming leaders into coaches using our inquiry based method.
- **Building High Performing Teams:** discuss what makes a high performing team, why they are critical for business performance and help leaders create their own action plan.

Experience and Customers

Maureen has been sharing her insights and mobilizing change with leaders in organizations of all sizes for over 15 years. Maureen has also translated this knowledge into a comprehensive online development experience for managers.

- [Check out a short talk from the Disrupt Leadership conference.](#)
- [Learn more about Manager Academy.](#)

Thrive customers include Fortune 500 executives as well as private business owners with high growth aspirations. We are known for transforming organizations and helping individuals adopt new ways of working. Here is a sample of the clients where Maureen has spoken and led interactive workshops on topics related to Leadership, Management, Collaboration and the Future of Work.



Recommendations and Endorsements

Maureen has received hundreds of endorsements from esteemed colleagues and customers, most notably for her experience with Leadership, Leading Change, Engaging Employees, and Executive Coaching. Several customer testimonials are shown below.

- [Learn more by visiting her LinkedIn profile.](#)
- Contact us to arrange for a live conversation with one of our references.



John Rice
CHRO, Carpenter

"You don't just hire the team at Thrive once to do a job for you, you hire them to ensure you meet your goals! They bring a lens to your business problem that will help you focus on the things that matter and the things that will move you and your organization, forward."



Tim Collins
CEO, DigiVac

"I am always amazed at the way the team at Thrive can take a situation that I am wrestling with, and like solving a Rubik's cube, untangle the problem in a simple straight forward way that makes the resolution obvious."



Wendy Branche

"Maureen and the team at Thrive provide excellent organizational counsel and creative business solutions to complex issues. They will quickly hone in on your issue through insightful questions and provide a broad array of flexible services to either help you reach your own solution or build it for you."